



András Karácsonyi, PhD

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EXPERTISE

- Change management and organization development
- Complex leadership development processes
- Executive and developmental coaching
- Joint development programs with internal consultants
- Uncertainty reduction and focusing attention/energy in highly uncertain environments

AKTUELLE FUNKTION

Partner at ICG Integrated Consulting Group

PROJEKTERFAHRUNGEN

Atel, Arvato/Bertelsmann, Andritz, BASF, Budapest Bank, BMW, Ecolab CEE, Egis, GSK Bio, GE Corporate, GE Hungary, Generali, Husqvarna, Siemens Energy, GE Healthcare, Hypo Group Alpe Adria, Lear Corporation, GE Money Romania, Payer Industries, Pepsi Americas, Sara Lee, VAMAV, Velux, Magna Powertrain, Nokia

Heterogeneity and diversity are permanent companions to András Karácsonyi's personal and professional life. After obtaining an MA in psychology, writing a PhD in business administration and as a consultant of several mid-size consultancy companies, he now focuses on working on projects of international organizations. András Karácsonyi is accomplished and efficient in international multi-stakeholder projects where behind the complexity of the topic the driving forces of individuals and teams can be identified and channeled in order to connect the personal with the organizational purpose.