



András Karácsonyi, PhD

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EXPERTISE

- Change management and organization development
- Organizational culture development
- Complex leadership development processes
- Executive and developmental coaching
- Joint development programs with and for internal consultants
- Uncertainty reduction and focusing attention/energy in highly uncertain environments

AKTUELLE FUNKTION

Partner at ICG Integrated Consulting Group

PROJEKTERFAHRUNGEN

Atel, Arburg, Arvato/Bertelsmann, Andritz, BASF, Boehringer Ingelheim, Budapest Bank, BMW Group, Ecolab, Egis, Evonik, GSK Bio, GE, Generali, Husqvarna, Siemens Energy, GE Healthcare, Lear Corporation, GE Money Romania, Magna Powertrain, Nokia, Payer Industries, Pepsi Americas, Parker Hannifin, Raiffeisen Bank, Sara Lee, VAMAV, Velux

Heterogeneity and diversity are permanent companions to András Karácsonyi's personal and professional life. After obtaining an MA in psychology, writing a PhD in business administration and as a consultant of several mid-size consultancy companies, he now focuses on working on projects of large international organizations. He is accomplished and efficient in international multi-stakeholder projects where behind the complexity of the topic the driving forces of individuals and teams can be identified and channeled in order to connect the personal with the organizational purpose.